



WSDPersonnel | Executive Search Services

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EXECUTIVE SEARCH SERVICES

Leadership Solutions

Selected Clients and Cases

"Thank you for the superb job Executive Search Services did handling my application start-to-finish. Your efforts stand as a model for HR specialists recruiting senior administrators."
Executive Candidate

"Our staff will surely find the process to be a positive experience. If we get the same response from our external stakeholder group, this will surely be a home run for us!"
Higher Education Coordinating Board

"ESS provided excellent service... The recruiter constantly kept in touch with me as the process evolved and made many suggestions to facilitate the process. ... we will make use of Executive Search Services in the future."
Employment Security Department

"... thank you for your totally superb work ...!"
Washington State Senate

City Manager
Blaine, Washington

Agency Director
Washington State
Department of Agriculture

Governor's Trade Representative
Washington State Department of
Community, Trade and Economic
Development

Deputy Director
State of Idaho Corrections

Secretary
Washington State
Department of Corrections

**Special Assistant
for Quality Improvement**
Office of the Governor

State Epidemiologist
Washington State
Department of Health

Legal Counsel
Washington State
House of Representatives

**Information Services
Director**
Metro, King County

Assistant Secretary
Washington State Department
of Social and Health Services

**Assistant Secretary
Finance and Administration**
Washington State
Department of Transportation

Chief, Fire Bureau
Washington State Patrol

Today's public sector
is driven by results
and accountability.
Now more than ever,
public sector
organizations need
top-quality, highly-skilled
and dynamic leaders.
Executive Search Services
is ready to find the right
leader for your organization.



WSDPersonnel



With Executive Search Services, you will receive customized services from a trusted team at a cost that will fit within your budget. Its team of expert recruiters searches specialized executive databases, maintains extensive professional contacts, and taps specialty markets to quickly find qualified and interested candidates who fit your needs. **Consider the Executive Search Services**

Advantage

Customized Service

Executive Search Services provides a wide range of customized recruitment services. From full service where the team coordinates everything from writing the job description to making the job offer, to coordinating just one or two recruitment elements, they work with you to design and implement a plan that meets your need.

Less Expensive—No Red Tape

Executive Search Services' fees are significantly less than those of a private firm and comparable to the costs of an in-house search. Most clients are also relieved of the expense and hassle of Request for Proposals. Instead, Executive Search Services uses quick and easy inter-agency or inter-governmental agreements.

Public Sector Specialists

Executive Search Services' recruiters are experts in public sector recruitment. They have successfully placed over 600 executives in state and local government, higher education, boards and commissions and non-profits. Placements include agency directors, city managers, physicians, information technology managers and other leaders throughout the public sector.

